



CATHOLIC CHARITIES  
OF DALLAS

Providing help. Changing lives...for over 125 years.

# 2015 ANNUAL REPORT

*Strengthening Families*

*Alleviating Hunger*

*Preventing Homelessness*

*Welcoming the Stranger*

***We don't ask if you're Catholic.  
We ask how we can help.***

### *Mission*

*Motivated by the teachings and love of Jesus Christ, Catholic Charities of Dallas serves, advocates for, and empowers people in need regardless of race, religion, age, gender or national origin and calls the community to action.*

### *Values*

*In pursuing our mission, these values guide our relationship with stakeholders, including donors, volunteers, agencies, employees, clients and the communities we serve. We value:*

*Compassion — For our clients, our partners and among ourselves*

*Performance and Accountability — The way we approach each task*

### *Commitment*

*We passionately join forces with Catholic Charities USA, the Texas Catholic Conference and our sister Catholic Charities in Texas, Pastoral Center, parishes and Catholic entities of the Diocese and other community social services partner agencies to provide programs designed to cut poverty and the destructive forces that it creates in the family and community at large.*

Dear Friends of Catholic Charities,

So many of the people we serve at Catholic Charities of Dallas say that the most important thing we give them is hope of a better life. On behalf of our incredible employees, Board and generous donors, more than 30,000 lives were touched by our programs this past year – more than 30,000 people experienced hope.

For over 125 years, Catholic Charities has served thousands of poor and vulnerable people in need by alleviating hunger, preventing homelessness, providing resources to strengthen families and welcoming newcomers to our community.

This year, it is clear that our growing role in helping people break the cycle of poverty across Greater Dallas took center stage. Nearly 40 percent of people in the City of Dallas are living in poverty, and we are proud to be part of an aggressive, proactive city-wide collaborative striving to create long-term solutions.

Our Children, Family & Senior Services and Financial Stability & Career Services division helped more than 9,000 working poor in 2015 alone. Thankfully, our trained, thoughtful staff and your donations allowed us to make a significant difference in their lives.

As one of the leading social services providers in the DFW area, our mission is clear: to serve, advocate for and empower people in need regardless of race, religion, age, gender or national origin to better their lives by calling the community to action.

On behalf of the thousands of people living in need in Greater Dallas, we thank you for your support and God Bless You.



Dave Woodyard  
CEO/President



Bob McDermott  
Chairman, Board of Directors





Dear Friends in Christ,

The past year has been full of blessings for the Catholic Church in the United States and for our own Diocese of Dallas. The visit of our Holy Father, Pope Francis, to the USA gave us all hope and reminded us of the core teaching of our Catholic faith. In every address during his papal visit, Pope Francis encouraged us to live out the Gospel in our everyday lives and stressed the importance of helping the poor and less fortunate among us.

Here in the Diocese of Dallas, the number of Catholics continues to grow. And, for that, we are grateful. While many of us are blessed to have more than enough, statistics show that approximately 40% of people in Dallas live in a state of poverty. These are Catholics and non-Catholics alike who struggle to survive, including families, men and women who have lost their jobs, those with no family support, and children and elderly who are hungry on a daily basis.

These individuals simply can't break the cycle of poverty without help, which is why so many turn to Catholic Charities of Dallas for help. In fact, last year alone, Catholic Charities provided individuals and families in crisis 112,525 meals, enrolled 1,165 people into job training and placement programs, and counseled 712 people on how to manage their income and expenses through their Money Skills for Life program. The mission of Catholic Charities is to help those in need live sustainable, better lives by providing a hand up – not a hand out – to those who need it most.

In declaring the upcoming Year of Mercy, Pope Francis said, "Let us rediscover these corporal works of mercy: to feed the hungry, give drink to the thirsty, clothe the naked, welcome the stranger." This is what Catholic Charities does, and has been doing, in the Diocese of Dallas for 125 years. In this annual report, you will see how this remarkable agency uses the funds you have entrusted to them to continue the legacy of mercy to those in need. Thank you for your generosity and I pray that God will continue to abundantly bless you and the ongoing work of Catholic Charities of Dallas.

Faithfully in Christ,

A handwritten signature in black ink that reads "Kevin Farrell". The signature is stylized with a large, sweeping "K" and a long, horizontal flourish at the end.

Most Reverend Kevin J. Farrell  
Bishop of the Diocese of Dallas

*112,525*  
MEALS PROVIDED

*"...last year alone, Catholic Charities provided individuals and families in crisis 112,525 meals..."*





# What We Do .....

We help the poor and most vulnerable by Strengthening Families,  
Alleviating Hunger, Preventing Homelessness and Welcoming the Stranger



## *Financial Stability & Career Services*

**A holistic approach to providing impoverished people of all ages the job and life resources, counseling and education they need to break the cycle of dependency**

- Education Services
- Career & Financial Coaching
- Food Assistance Program



## *Children, Family & Senior Services*

**Community-based resources for impoverished pockets of Greater Dallas**

- Santa Clara Community Center (serving West Dallas)
- Brady Senior Center
- Pregnancy & Adoption Services
- Early Childhood School Readiness Program

## *Immigration & Legal Services*

**Immigration counseling and representation for immigrants and their families**

- Family Visas
- Citizenship
- Deferred Action for Childhood Arrivals (DACA)
- Unaccompanied Children (UAC)



## *Refugee Services*

**Services to help refugees assimilate, live and become employed in the U.S.**

- Resettlement Services
- Support Services



*& How We Help*



# Helping People Rise Out of Poverty: An Evolving Approach

*“Give a man a fish and you feed him for a day;  
teach a man to fish and you feed him for a lifetime.”*

According to the Communities Foundation of Texas, 39% of Dallas households could not survive for three months above the poverty level if they lost their job today. We, at Catholic Charities of Dallas, see and feel this reality every day as people enter our doors in need of assistance. Many are getting by day-to-day or week-to-week, and our goal is to help give them the tools, resources and training to break this cycle.

If you don't understand how to budget and save, how can you plan for the future? If you don't have basic job skills and certifications, how do you interview for and secure a job? If you don't understand credit and debt, how do you qualify for a place to live? How do you interview for and secure a **job that pays enough to take care of your family?**

These are the challenges facing so many working poor, and it is why we are working so closely with other service organizations in Dallas to provide holistic

solutions to these individuals and families.

Whether people are facing asset poverty, where they are unable to survive for three months without a penny of income; or generational poverty, where they are unable to break the family cycle of living in poverty with few skills and means for generations, Catholic Charities of Dallas is dedicated to helping them learn to live sustainably.

We create customized programs that help clients take control of their own lives – to help create a structure for success.

“It's critical for people facing poverty to have personal buy-in for the solution,” says Financial Stability & Career Services Director John Machado.

“We believe our role is to help people create a plan, learn the skills, have access to the resources, then hand over the reins to them.”





# Financial Stability & Career Services

While many people come through our doors with immediate needs, such as food for the week or a job help to pay bills, ideally our goal is to provide them with longer-term, holistic assistance that helps break the poverty cycle...and gives them hope. We know that short-term fixes don't solve the long-term problem; true solutions give people the tools and resources to be successful in the long run.

Through our Financial Stability & Career Services program, Catholic Charities of Dallas provides education, career and financial coaching, and food assistance to those in need.

And in 2015 alone, this program helped more than 9,078 families and individuals across Dallas.

*“... national research has shown that those who receive integrated services were three to four times more likely to achieve a major economic outcome, such as getting out of debt, purchasing a car, completing a training or education – than those whose services weren't integrated.”*

*– The Annie E. Casey Foundation*





## Education Services

A key program element, Education Services helps employed clients acquire immediate and transferable job skills through work training programs.

Coursework certification programs include:

- Vocational training
- GED study
- English as a Second Language (ESL)

The goal of vocational training, as well as on-the-job training, is to enable clients to participate in the workforce at a higher rate of pay and to learn skills that enhance the achievement of economic independence.

**Impact:** Our Education Services provided vocational training to 191 people, GED studies to 27, and English as a Second Language assistance to 306 in 2015.

## Career & Financial Coaching

Catholic Charities of Dallas provides a wide range of career resources to help individuals prepare for a sustainable career. We provide everything from job market counseling and career exploration to pre-employment orientation, assistance with job applications and resumes, and job placement. Our goal is to provide unemployed or underemployed low-income individuals access to rewarding jobs.

We also provide financial education to round-out individuals' understanding and knowledge of budgeting, improving credit and spending plans through our Money Skills for Life program. This free program improves money management and financial independence and is offered in Spanish and English.



### **Profile: Donna, Single Mother**

*Donna is a single mother with 2 pre-school children. She was unemployed had struggled mightily to make ends meet, and having a GED, but not able to find work. Through consultations with our financial coach, we were able to enroll her in a Nurse's Aide certification program through the Advanced Healthcare Career Institute. After earning her certification, Donna was able to secure employment with Christian Care, a local nursing home. After a month in her new position, Donna returned to earn an additional certificate as a Medication Aide, earned a promotion at her workplace, and is now able to meet her financial obligations, transportation and childcare needs, and is on the path to a fulfilling career.*

**Impact:** Career & Financial Coaching taught 712 clients last fiscal year. We also enrolled 944 clients in our job placement program in 2015, with 89% placed into employment positions in Dallas.

### **Food Assistance Program**

Food insecurity affects nearly 25% of the North Texas area. Our Food Assistance Program alleviates hunger in the North Texas community through the operation of its food box distribution system – transformed in mid-2013 from a loose affiliation of food pantries into a best practice-based centralized system, and created in collaboration with professional nutritionists and the USDA's choosemyplate.gov diet guidelines.

Our San Felipe Distribution Center is our Food Program “hub” that collects, sorts, inventories, and then distributes, nutritiously balanced, pre-made boxes to three service pantries in the Dallas area. Boxes are filled to accommodate family size. For example, if a family of five requests food, we provide a box with enough of each food group to feed each family member for a week.

We target low-income individuals and families, as well as anyone experiencing an emergency or crisis.

**Impact:** San Felipe provided nearly 193,300 meals to approximately 6,476 families this past fiscal year (June '14-June '15).

# Children, Family & Senior Services

*Critical to Catholic Charities of Dallas' services are specialized community centers which allow us to provide vital resources for particularly impoverished communities or groups of people in need. Two examples are our Santa Clara Community Center and the Brady Senior Center.*

## Santa Clara Community Center

For West Dallas, the Santa Clara Community Center represents hope and opportunity. Here, 90% of the students are eligible for free lunch. At the nearest elementary school, 75% of students have limited English proficiency, and more than 60% of high school students are considered at risk. It was clear to us that families needed a place to go for safe, enriching opportunities.

Now in its second year, the Center offers intergenerational education, recreation, sports, and community-based services for low-income families in West Dallas and West Oak Cliff.

Additionally, the Center, which is located within three miles of 11 low-income elementary schools, offers an after-school program that serves more than 100 students with tutoring, recreational activities and dinner. In the summer, we also host a Summer Camp for 150 students with eight weeks of education, swim instruction, breakfast and lunch – again, providing a safe, positive outlet for children in these communities.

**Impact:** More than 267 children and families were served by Santa Clara Community Center in 2015.

## Brady Senior Center

A lifeline to resources and community access for many senior citizens (60 and older), the Brady Center is a home away from home for many low-income individuals who might otherwise be alone. The senior program improves the health and wellness of our seniors by offering nutritious meals, health education, physical and social activities, and friendships with other seniors that will help them lead healthy lives.

Much of this is made possible through our partnerships with community agencies such as the North Texas Food Bank and The Senior Source, which help us provide fresh produce and fruit, craft and activity supplies, healthcare updates and on-site health appointments for the more than 450 seniors who come to Brady Center every year.

Daily activities for our seniors include wellness and low-impact exercise classes, educational classes including English as a Second Language (ESL), games, computer and art classes.

Daily breakfast and lunch – served Monday through Friday – are cooked on-site for all participating seniors with a healthy menu that is certified and





approved by a licensed nutritionist.

**Impact:** The Center served 454 seniors and 21,768 meals in 2015.

## Pregnancy & Adoption Services

The Adoption Program includes several components: Pregnancy and Parenting Services, and a two-part Adoption Program: Infant Adoption and Finally Home. For pregnant women choosing life, Pregnancy and Parenting Services provides education and counseling, as well as material assistance. The Infant Adoption Program works with the increasing number of women facing unplanned pregnancies fulfilling the need for parenting services, decision making, as well as education and vocational goals. The Finally Home Program offers children ages three and older, who have been removed from their homes and are in state protection, the opportunity for adoption.

**Impact:** In 2015, we helped 18 families successfully adopt.

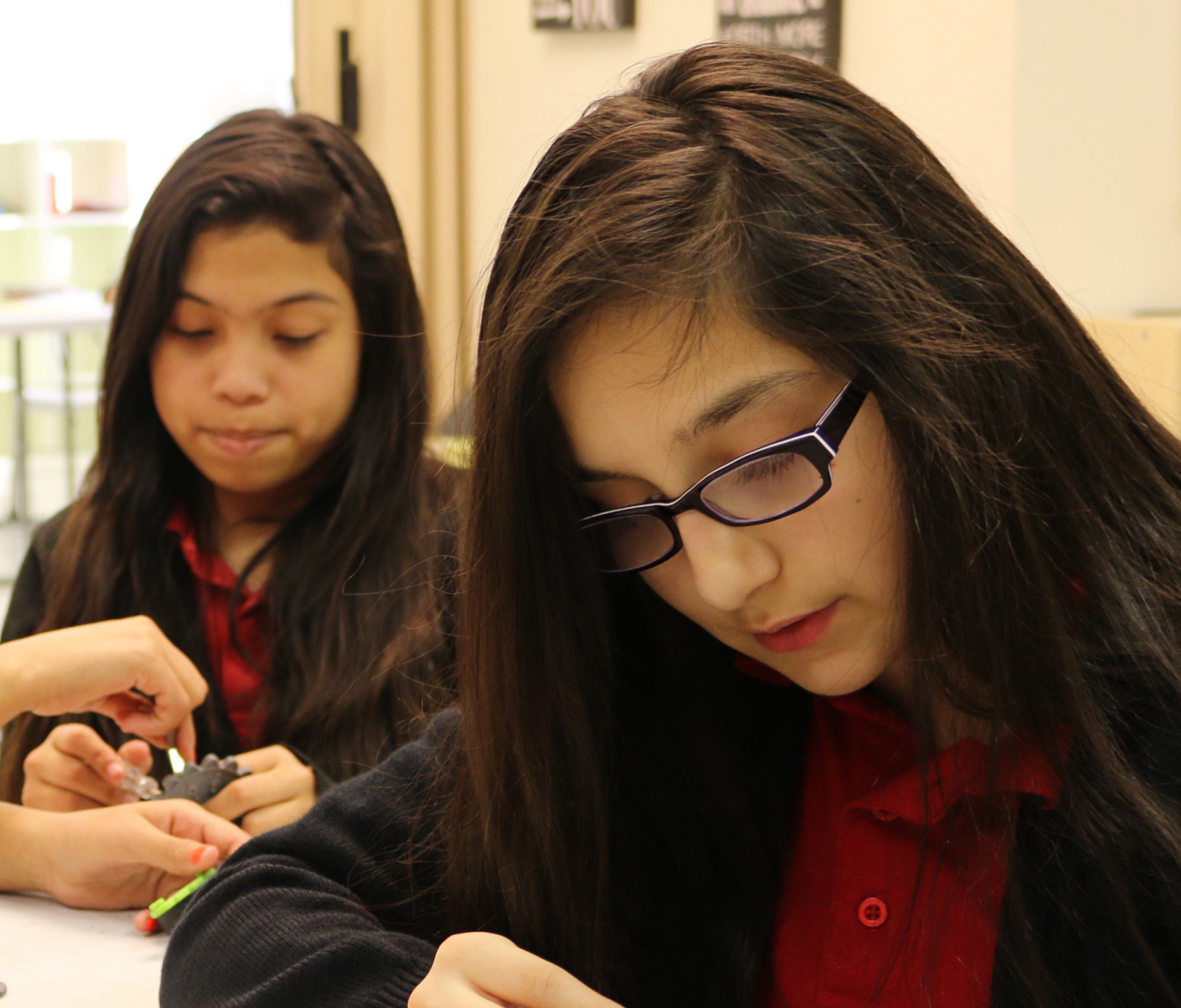
## Early Childhood School Readiness Program

Catholic Charities offers Together We Learn, a multi-generational program for children under the age of 5 and their parent or caregiver to enhance their own education. The children participate in high-quality early education classes while their parents participate in programs to develop skills to enhance their own education to secure jobs and economic stability.

This program presents a powerful family-centered approach to ensure success in school for the children and empower parents to advocate for their children at schools.

Working in the most impoverished and underserved parts of Dallas, the program strives to give each child the opportunity to grow and develop socially, physically and cognitively in a stimulating and caring place. We help parents by preparing them to be their child's first teacher and to advocate for their child in a school setting.

**Impact:** We taught more than 261 adults and children in West Dallas coming from 25 zip codes across Dallas County.



**Profile: Mary, Student**

*Mary came to Catholic Charities of Dallas as a student living in West Dallas. Mary's mom needed to work as many hours as possible, but knew this would affect her daughter's educational needs after school. Then, her mom discovered our Santa Clara Community Center.*

*"At Santa Clara, I got the extra help I needed with my studies after school, and it also helped my mom work the extra hours she needed to because I was somewhere safe and fun," says Mary. "We took field trips and I learned so much."*

*She now attends a top local Catholic high school on a full scholarship - a reality she never could've envisioned - and hopes to be the first person in her family to go to college.*

*"Santa Clara Community Center is really building up the community for kids who need a brighter future," adds Mary.*

# Immigration & Legal Services

For more than 40 years, Catholic Charities of Dallas' Immigration & Legal Services (ILS) program has led the community in stewardship and care of immigrants in Greater Dallas. As part of our founding mission, we believe our role is to "welcome the stranger" and provide the services to help these newcomers understand the benefits of becoming a citizen and the citizenship process.

We do this by providing four important services related to:

- Family Visas
- Citizenship
- Deferred Action for Childhood Arrivals (DACA)
- Legal Orientation Program for Custodians of Unaccompanied Children (LOPC)

Fully accredited by the U.S. Department of Justice, ILS provides a broad range of immigration counseling and representation to immigrants and their families.

The program is designed to advise and guide clients through the immigration process.

Most notably, we continue to play a critical role in assisting young people applying for and renewing their Deferred Action for Childhood Arrivals (DACA) status, as well as assisting the thousands of Unaccompanied children with the legal process. In 2015, due to the massive influx of unaccompanied children fleeing danger in Central America, we saw an ongoing presence of children and their custodians attending Legal Orientations, and our ILS staff actively educated them and the community at-large regarding the humanitarian crisis.

**Impact:** In 2015, Immigration and Legal Services case managers, attorneys and volunteers saw 5,170 individuals for consultations, opened 3,142 cases, helped 307 individuals apply for citizenship, and provided legal orientation to 846 unaccompanied children and their custodians.



# Refugee Services

For a refugee family starting a new life in the U.S., the process can be long and difficult. Refugees flee their homes, businesses, and communities in order to escape war, persecution or death. They rarely are able to return home and often have no time to plan the departure or pack appropriately. Family records, professional documents, diplomas, photos and other precious items are often left behind.

In the late 1970s, Catholic Charities of Dallas began resettling refugees operating under the auspices of

the United States Conference of Catholic Bishops contract with the federal government. We continue to provide the resettlement and support services to increase their chances of resettlement success and ability to contribute and succeed in the U.S.

**Impact:** In 2015, Refugee Services provided advocacy and empowerment to 580 refugees. In addition, refugees' self-sufficiency at the 180-day mark for this period proved to be at a very high 86% as well.



## **Profile: Leonard, Refugee**

*After years in the war-torn Republic of Congo, Leonard and his family escaped as refugees. In his words, "we were lucky to make it to America."*

*Yet even after resettling in the U.S., it was their dream to become U.S. citizens. "It was hard for an 82-year-old man to pass a citizenship exam, but Catholic Charities never gave up hope. They believed in us. It has been an incredible journey," says Leonard.*

*Leonard is the oldest person to pass the U.S. Citizenship test and became a citizen in the history of Catholic Charities of Dallas.*

*"Becoming American citizens is a dream come true," says Leonard.*

# Highlights from 2015

We are particularly proud of several Catholic Charities of Dallas' achievements in 2015, illustrating the ongoing importance of our organization in the Greater Dallas community.

## The Crystal Charity Ball

2015 Crystal Charity Ball Beneficiary -  
\$575,000 over two years

## ***THE NONPROFIT TIMES***

One of *Non-Profit Times*' 50 Best Non-Profits to Work in the U.S.  
in 2015 – for the second consecutive year!

# COMMUNITIES FOUNDATION *of* TEXAS

The logo for the Communities Foundation of Texas, featuring a stylized graphic of five overlapping, flowing shapes in orange, grey, blue, green, and red, resembling a flame or a series of waves.

One of 18 agencies selected by Communities Foundation of  
Texas to participate in the Working Family Success Model



Reaccredited and achieved “zero non-compliant  
ratings” by the Council on Accreditation



# Many Thanks to our Donors & Volunteers!

*"It means so much to me to know that my regular donations are having an impact on so many people in need." –Julian Placino, Donor*

Because of your generosity and the generosity of so many others across Greater Dallas, this year we were once again able to provide more than 30,000 of the most vulnerable people in our community with the care, resources and skills they need to live better lives.

Thanks to you, we regularly hear "I now have hope," as our clients see the opportunities ahead of them.

## OUR ANGELS

Catholic Charities of Dallas is grateful to have the ongoing volunteer support of two key groups: the Angels of Charity, our women's auxiliary; and the Archangels, our men's network. Both groups dedicate significant time and assist in raising funds through events throughout the year. Noteworthy annual events include Breakfast with the Bishop and the Bishop's Gala.

## WHY YOUR HELP IS CRITICAL – "MISSION FIRST"

We are often asked: "What can we do to help Catholic Charities of Dallas?" One of the simplest ways is becoming a Mission First donor.

For just \$25 a month, we can provide a semester of educational activities for a child under five; for \$50 we can send a child to one full week of summer camp; or for \$84 a week, we can feed a family of four. A small donation on a monthly basis makes a huge difference.

By becoming a Mission First monthly donor, you help us provide the ongoing food, education, recreation, financial and family services needed every day by so many in our community.

## Our Board of Directors

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## *You Make An Impact*

We thank the thousands of you who currently donate time and generous funds to support Catholic Charities of Dallas. Here's just a snapshot of what we've been able to achieve:

- We taught 712 clients financial education skills last fiscal year, and 95% of clients developed a spending plan and were on their way to a more stable financial future
- Together We Learn West Dallas served more than 259 adults and children coming from 25 zip codes across Dallas County.
- More than 944 people received employment assistance; and 844 were placed in jobs in Dallas
- In 2015, 454 low-income seniors attended Brady Senior Center and received 21,768 meals that provided the nutrition many lack due to finances, transportation and capability constraints.
- San Felipe provided nearly 113,000 meals to 6,600 individuals this past fiscal year. Each month, the Food Program provides an average of 9,400 meals to 550 people in need.
- Santa Clara Community Center's Summer Camp served 186 students with 8 weeks of educational and recreational programming and daily meals
- Refugee Services provided advocacy and empowerment assistance to 580 refugees. In addition, refugees' self-sufficiency at the 180-day mark for this period proved to be at a very high 86% as well.
- Immigration and Legal Services case managers, attorneys and volunteers saw 5,619 individuals for consultations, opened 3,142 cases, helped 307 individuals apply for citizenship, and provided legal orientation to 846 unaccompanied children and their custodians.

# Corporate, Foundation, & Community Donors

*A sincere thank you to the following corporations, foundations and community groups who provided support to our programs between July 1, 2014 and June 30, 2015.*

Albertson's/Safeway  
All Saints Catholic School  
All Saints Parish  
Amazon Smile  
American Airlines  
Arsenal Sports Club  
Arthur J. Gallagher & Co.  
AT&T Employee Giving  
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Duda Family Foundation  
Dynamic Travel & Cruises  
Encore Homeowners Association, Inc.  
Mobil Retiree Matching Gift Programs  
F. C. Ziegler Company  
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FelCor Lodging Trust  
Fidelity Charitable  
First United Methodist Church  
Ford Nassen & Baldwin  
Frost Bank, Dallas  
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Glasfloss  
GLC Business Services, Inc.  
Gregorio's Catering #2  
The Ed Haggar Family Foundation  
Halliburton  
Harold Simmons Foundation  
Hewlett-Packard Company Foundation  
Highland Park Presbyterian Church  
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Holy Cross Catholic Church  
Holy Family of Nazareth  
Holy Spirit Parish

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North Dallas Veterinary Hospital



North Texas Food Bank	St. Francis of Assisi, Lancaster	United Way of Central and Northeastern Connecticut
Nuestra Senora Del Pilar Parish	St. Gabriel the Archangel	United Way of Central Indiana
OneCause	St. John Nepomucene	United Way of Central Ohio
Oppenheimer-Marks Services LLC/ DBA	St. John the Apostle	United Way of Denton County
Home Instead Senior Care	St. Joseph Catholic Church, Commerce	United Way of Gr. Lehigh Valley
Opportunities For A Better Tomorrow	St. Joseph Parish, Richardson	United Way of Grayson County
Orix Foundation	St. Joseph Parish, Waxahachie	United Way of Greater Cincinnati
Carrie Orleans Trust	St. Joseph Vietnamese Parish	United Way of Greater Kansas City Donor Choice
Our Lady of Angels	St. Joseph Women's Guild, Richardson	United Way of Greater Los Angeles
Our Lady of Lourdes Parish	St. Jude Catholic Church, Allen	United Way of Greater Milwaukee
Our Lady of Perpetual Help	St. Jude Chapel, Dallas	United Way of Greater Philadelphia and Southern New Jersey
Our Lady of San Juan- St. Teresa	St. Luke Catholic Church	United Way of Metropolitan Atlanta
Our Lady of the Lake Church	St. Mark Catholic School	United Way of Metropolitan Dallas
Pace Realty Corporation	St. Mark the Evangelist	United Way of Tarrant County
Pampillonia Jewelers	St. Martin of Tours	United Way of The Columbia-Willamette
PepsiCo Employee Giving Campaign	St. Mary of Carmel Parish	United Way of the Midlands
Prince of Peace Catholic School	St. Mary Parish- St. Anne's Church	United Way Suncoast
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The Reuter Foundation	St. Monica Parish	The Gil & Dody Weaver Foundation
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Ronald McDonald House Charities	St. Rita Parish	
The Rosewood Foundation	St. Stanislaus Kostka Parish	
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Sacred Heart of Jesus Vietnamese Church	St. William Parish	
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SPI Services, Inc.	The Benevity Community Impact Fund	
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St. Ann Parish, Kaufman	The Dallas Opera	
St. Ann Parish, Coppell	The Herbert Charitable Fund	
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St. Anthony Parish, Dallas	The Realtime Group	
St. Augustine Parish	The Unitarian Universalist Church Of Oak Cliff	
St. Cecilia Parish	Tolleson Wealth Management	
St. Edward Parish	Town North Woman's Club	
St. Elizabeth Ann Seton	Triumph Savings Bank, SSB	
St. Elizabeth of Hungary	The Tucker Foundation	
St. Elizabeth Parish	TXU Energy	
St. Francis Assis Fraternity SFO 0403	United Technologies Corporation	
St. Francis of Assisi, Frisco	United Way of Alabama	

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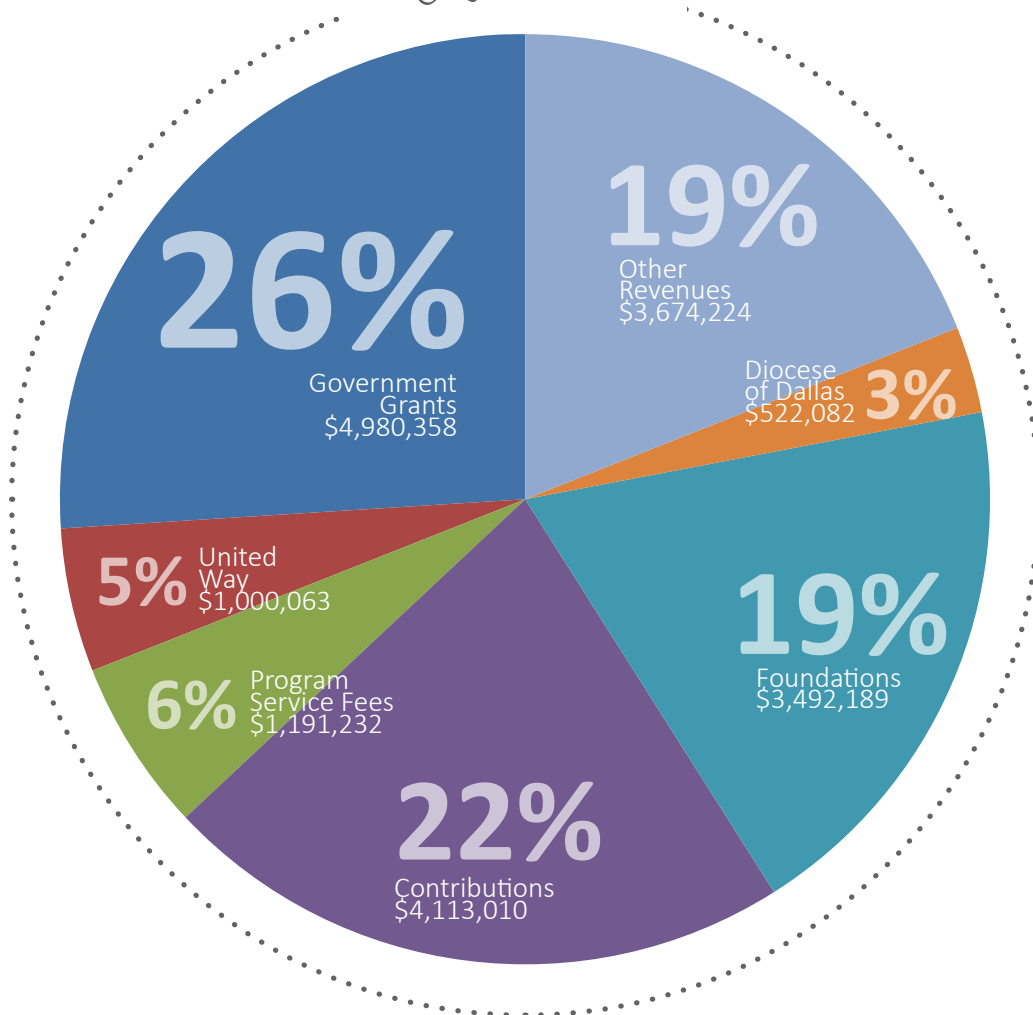
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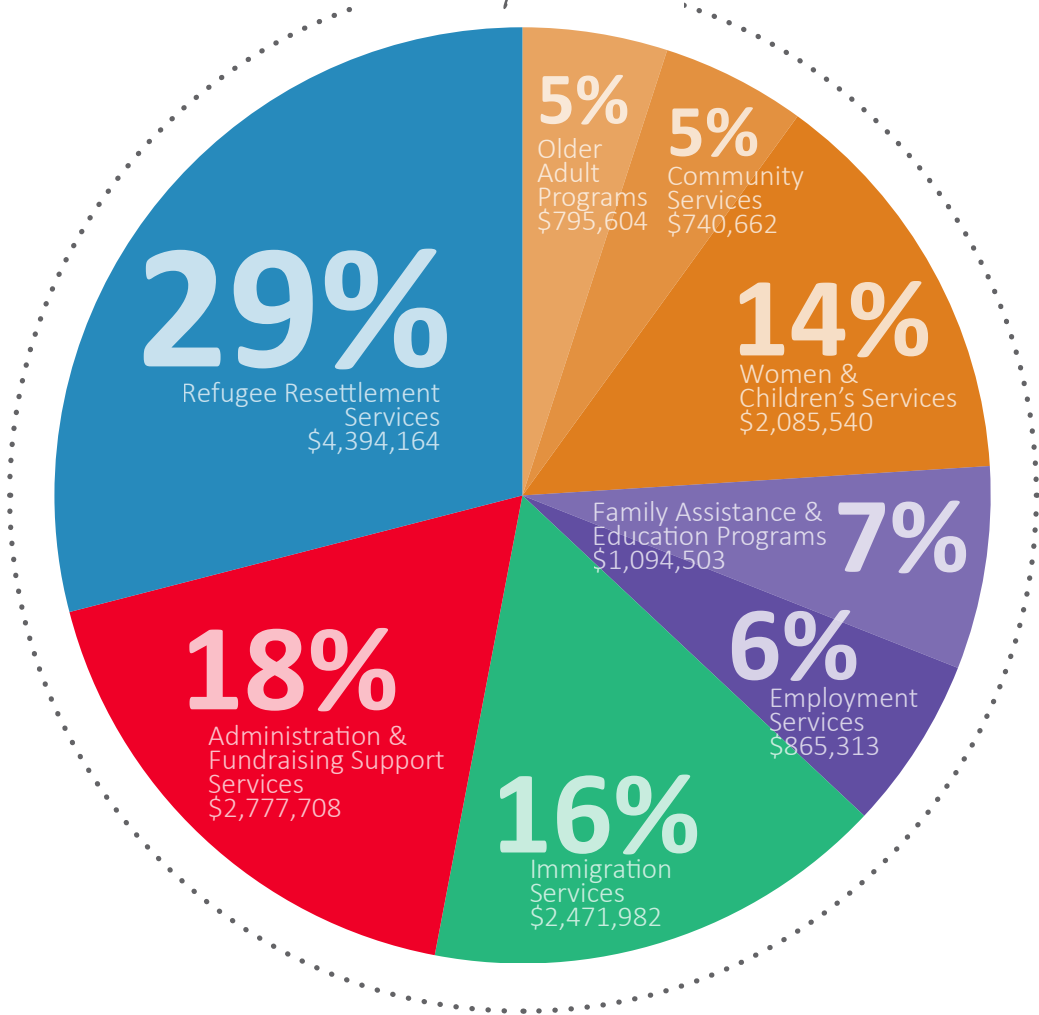
## Revenues



## Balance Sheet

Assets	2014	2015
Cash & Equivalents	\$723,359	\$1,091,545
Investments	\$1,735,071	\$177,191
Accounts Receivable	\$670,659	\$772,635
Prepaid Expenses & Other	\$291,108	\$259,730
Interest in Trusts	\$10,783,440	\$14,364,402
Property & Equipment, Net of Accumulated Depreciation	\$2,869,508	\$3,208,574
<b>Total Assets</b>	<b>\$17,073,145</b>	<b>\$19,874,077</b>

## Expenses



### Liabilities & Net Assets

	2014	2015
Accounts Payable and Accrued Expenses	\$792,470	\$343,490
Other Liabilities	\$781,449	\$283,679
Unrestricted Net Assets	\$4,087,826	\$4,656,541
Restricted Net Assets	\$11,411,400	\$14,590,367
<b>Total Liabilities &amp; Net Assets</b>	<b>\$17,073,145</b>	<b>\$19,874,077</b>

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