



CATHOLIC CHARITIES DALLAS IS HIRING!

For more information or to apply for any of these jobs, visit www.ccdallas.org/careers

● Agency Foster Parent

Catholic Charities Dallas is looking for a committed couple to provide a safe and nurturing home for 6 youth, typically aged 14-18 years old. The youth placed in the home may have traumatic backgrounds that may include abuse, neglect, severe violence or persecution. The foster parents will live in an agency home with a household budget and transportation, provided by CCD. The foster parents are responsible for the safety and care of the youth, ensuring their needs are met and helping them learn valuable life skills for successful transitions to independent living.

To apply submit resumes to ifc@ccdallas.org or careers@ccdallas.org

● Bilingual Case Manager

Fort Worth, TX | Full-time | Salary: \$15.00 to \$17.00 /hour

You will provide client support through regular contact and intervention in order to link each client with all support needed to meet individualized service plan goals; including reunification when appropriate. You will ensure and maintain compliance with funder, licensing, and regulatory requirements while providing case management services to clients in care. You will use experience, best practices, standards and statement of work requirements to ensure files are documented in a timely and accurate manner.

Seeking four-year degree in social work or related field of study; this is required. Preferred bilingual languages are Spanish, Tigrinya, Swahili, French, and English. Must be able to provide physical restraint as a last resort in high risk behavior situations and be able to effectively interact with individuals from diverse cultures and ethnicities. **See full posting for more requirements and information.**

● Bilingual Youth Intervention Specialist – Four positions open

Fort Worth, TX | Full-time | Salary: \$14.50 to \$15.00 /hour

Catholic Charities Dallas is looking for Youth Intervention Specialist to join our team. You will be part of the Children's Services program. Four positions open – shifts available: 3 pm to 11 pm Sun-Thurs, 3 pm to 11 pm Tues-Sat, 11 pm – 9 am Thurs – Sat, & 7 am-5 pm Fri- Mon

You will provide guidance to youth in care. You will help them with daily skill building lessons, help them build their self-esteem, and grow; ensuring that their service plans are implemented, and feedback is provided to the service team. You will assist the children to develop positive relationships and actively advocate for their success. Children in your care will be safe, secure, and more confident. You will promote positive behaviors and help children learn coping skills and setting a good example. You will confidently address difficult child behaviors and use your skills, training and best practices in working with children who have experienced abuse, neglect, and separation/loss.

Seeking someone with a four-year degree in social work or a related field of study. Bilingual English / Spanish required.
See full posting for more requirements and information.

● Childcare/Respite Worker

Fort Worth, TX | Part-time | Salary: \$11.00 to \$13.00 /hour

Provide client support to assist refugee foster youth in meeting their service plan, Continuum of Care, and STEP Tracker goals. Provide appropriate levels of supervision outlined in client service plans. Provide life skills development to help refugee foster youth adjust, acculturate and prepare for successful, independent living. Maintain compliance with Standards of Care in the agency home, including ensuring training requirements remain current and assistance is sought in areas of concern.

Seeking high school graduate, some college preferred. Must be bilingual in current refugee / immigrant language.
See full posting for more requirements and information.

● Clinical Counselor - St. Mary's

Fort Worth, TX | Full-time | Salary: \$38,000.00 to \$41,000.00 /year

You will provide mental health evaluations to assist case managers in developing service plan goals for clients in relation to their mental health needs. You will provide individual and family counseling to stabilize placements and support clients and foster families. You will ensure accurate and timely documentation of client records and progress in keeping with best practices and licensing requirements.

Seeking LCSW, LPC, LMFT licensed in the State of Texas or eligible to be licensed. Master's degree in counseling, psychology, or social work required. Bilingual English / Spanish required. **See full posting for more requirements and information.**

Clinical Counselor International Foster Care

Fort Worth, TX | Full-time | Salary: \$40,000.00 to \$45,000.00 /year

You will provide mental health evaluations to assist case managers in developing service plan goals for clients in relation to their mental health needs. You will provide individual and family counseling to stabilize placements and support clients and foster families. You will ensure accurate and timely documentation of client records and progress in keeping with best practices and licensing requirements.

Seeking LCSW, LPC, LMFT in the state of Texas with minimum three years' experience conducting therapy sessions with individuals, families, and / or children. **See full posting for more requirements and information.**

Program Manager Pregnancy, Parenting & Adoption Services

Dallas, TX | Full-time | Salary: \$55,000.00 to \$65,000.00 /year

You will be responsible for program development, management, and supervision of case managers. You will manage the placement services from start to finish for adoptive families. You will ensure the professional and legal standards of the program and delivery of services and monitors the distribution of cases among parenting & parenting and adoption staff.

Seeking BSW; LMSW or LCSW. LCPAA eligible preferred. **See full posting for more requirements and information.**

Program Director

Dallas, TX 75247 | Full-time | Salary: \$85,000.00 to \$95,000.00 /year

You will be responsible for specific programs of this mission area. This includes personnel administration, program management, fiscal planning and monitoring, accreditation compliance and risk management. Experience with Housing, Homeless and Seniors is a huge plus for this role. You will also responsible for integrating the services of this mission into the services of the other agency missions, to ensure a seamless, holistic approach to client service at Catholic Charities of Dallas. You will project manage growth initiatives for this mission area. You will serve as the expert in housing, homeless and seniors to provide guidance in the development and execution of new programs. You will research, create, write, and update program proposals for grants/contracts. You will monitor program revenue and expenditures to ensure accountability and operation within budget constraints. You will complete all necessary paperwork to ensure quality client services and compliance with funding requirements.

Seeking at least five years demonstrated capacity for administration and leadership. Experience working with housing, homeless populations and seniors is preferred. Masters degree in social work or related field required. **See full posting for more requirements and information.**

ABOUT WORKING AT CATHOLIC CHARITIES DALLAS

Mission: Catholic Charities calls the community to action to join us in addressing the root causes of poverty, hunger, and homelessness by serving, educating, and empowering all those in need.

Vision: Catholic Charities will be recognized as an effective leader serving the most vulnerable in our communities on their journey toward hope, independence and a better life.

OUR Employee Values:

Service – giving of ourselves and welcoming all

Compassion – treating all with empathy, care and consideration

Integrity – doing what is just, honest, and merciful

Respect – acknowledging the dignity and worth of every person

Commitment – giving attention, energy, and passion to all we do

2020 Best Nonprofits to Work For: Catholic Charities Dallas (CCD) was selected as one of the 2020 "Best Nonprofits to Work For." The NonProfit Times, the leading national business publication for nonprofit managers, has partnered with Best Companies Group to identify nonprofit organizations where leaders have excelled in creating quality workplaces. This survey and awards program is designed to identify, recognize and honor the best employers in the nonprofit industry, benefiting the industry's economy, workforce and businesses. The list is made up of 50 organizations.

Catholic Charities Dallas offers a variety of benefits to our staff including medical, dental, vision, and life insurance. Our employees can participate in a retirement plan with an employer contribution after one year of employment. Paid Time Off (PTO) allows employees the flexibility to take time off as they need and we have a generous holiday schedule.

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